

## **Modern slavery and anti-discrimination statement:**

Eurobio Scientific UK is unwavering in its commitment to fostering a workplace environment free from discrimination and modern slavery in alignment with the UN's Universal Declaration of Human Rights.

We firmly believe in equal treatment and opportunities for all employees, clients, and business associates, regardless of race, ethnicity, gender, religion, age, disability, sexual orientation, or any other characteristic. Discrimination in any form is unequivocally prohibited within our organisation.

Eurobio Scientific UK stands against the exploitation of human beings in any form, including child labour and modern slavery. We do not tolerate the use of forced labour or any practices that infringe upon the fundamental rights and freedoms of individuals. Our commitment extends to ensuring that our supply chains are free from any association with modern slavery or human trafficking. Furthermore, we prioritise the promotion of fair labour practices and the provision of a safe and healthy working environment for all employees. We actively encourage diversity and inclusivity, recognising the value that different perspectives and backgrounds bring to our organisation.

We are dedicated to maintaining a culture of respect, integrity, and equality, where every individual is treated with dignity and afforded equal opportunities for personal and professional growth. Any form of discrimination, harassment, or abuse is met with zero tolerance and appropriate disciplinary action. We remain steadfast in our commitment to continuously review and improve our practices to ensure the recognition of these principles in all aspects of our business.